



Leadership Mentoring In Nursing Research Program 2.0

Call for Applications

2019-2021

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Utrecht, 30 August 2018

1. INTRODUCTION

In the Netherlands, all university nursing science departments collaborate with, national and international partners, in The Leadership Mentoring in Nursing Research (LMNR 2.0). This Leadership Program offers a two-year program through which post-doctoral nursing fellows extend knowledge in leadership in their research areas and establish new networks. The program focuses on mentoring nurse researchers to generate the future generation of nurse leaders in nursing research. The LMNR 2.0 will be offered to 20 postdoctoral fellows and will run in the years 2019-2021.

The fellows benefit from a program that suits their personal learning objectives and from the stimulating environment of national and international community of first-rate scholars. Fellowships are offered to postdoctoral nursing researchers in the field of nursing science, provided that they fulfill preset application criteria as well as proposed research project/grant application and/or research program. The Program offers a maximum of 20 postdoctoral fellowships and participants follow a 24 month mentoring program including workshops and meetings focusing on leadership in research.

The LMNR 2.0 program welcomes applications of promising postdoctoral scholars and who will take part in a competitive selection process. In order to match the program standards, applicants have to submit an application form, a CV demonstrating the ability to forge beyond disciplinary research, to show an international commitment as well as quality publications; description of their innovative line of research and knowledge utilization; the possible impact of the program on own career and a recommendation from a professor/dean of nursing or other faculty (see application form below). The LMNR Program starts in February 2019.

2. OBJECTIVE

The overall objective of the LMNR 2.0 is to build the future generation of leaders in nursing research, expand the cadre of nurse scientist and thereby to create a pool of national and international networks that can advance potential of achieving large scale collaborative funding. The learning objectives are (1) to develop leadership skills for communicating, networking and collaborating with scientists in nursing and other disciplines; (2) to develop a career plan for an interdisciplinary program of the subject area of research and (3) to enhance valorization within the nursing profession.

3. APPLICATION AND DEADLINE

Applications are submitted by an e-mail to: LeadershipNursing@umcutrecht.nl where applicants can inquire about information regarding the program, the application, eligibility criteria, selection procedure.

Applications period September 17th 2018 → November 15th, 2018.
Deadline for applications is **November 15th, 2018, 12.00 hours (noon) CET.**
Late and/or incomplete applications will not be considered.

4. SELECTION PROCEDURE

- Assessment and selection by an independent National Advisory Council (NAC).
- Publication of results assessment/selection → December 14th 2018.

5. CALENDAR OF ACTIONS

Launch of the call for applications	September 17th 2018
Application deadline	November 15th 2018, 12 hours CET
Results of the selection by National Advisory Committee	Mid-December, 2018
Publication of final selection of fellows	December 14th 2018
Program starts	February 18th 2019
Workshop dates: February 18 th and 19 th 2019, July 8 th and 9 th 2019, December 9 th and 10 th 2019, July 6 th and 7 th 2020.	
General Meetings dates: March 4 th 2019, May 6 th 2019, September 9 th 2019, October 7 th 2019, and February 3 rd 2020, April 6 th 2020, June 8 th 2020, September 14 th 2020, October 19 th 2020, December 14 th 2020.	
Closing Symposium:	February 26th 2021.

6. VENUE

Workshops and meetings will be organized in the center of the Netherlands.

7. ELIGIBILITY CRITERIA

I. Individual applicant:

- has a nursing degree;
- has a doctoral, PhD;
- is a junior faculty member with post-doctoral experience in the faculty role at the start of the program and works at least one day in research and for the rest in other areas (clinical, education, management or other) in a nursing science faculty or other health care faculties of a university or in a university of applied science or research institution collaborating with a (host) university;
- provides a letter of recommendation by professor of nursing or professor of other discipline/faculty or dean.
- Is able and committed to follow the two year course program including:

1. an in-depth self-assessment, identification of learning objectives, development own ambitions, with
 2. participation 4 times 2 days workshops focusing on leadership and research,
 3. participation 10 times whole day general meetings (from 09.00-18.00),
 4. acceptance of mentoring,
 5. developing and following personalized program (at least two courses based on own needs, attend at least two meetings per year within own area of research),
 6. contribution to the evaluation of the program.
- Is able to identify a mentor (from strong nursing and/or research perspective).
 - Provides a letter of recommendation by a professor of nursing or another faculty or dean. If applicant is working in a non-university based research institute, she/he needs to be recommended by a professor of one of the Dutch universities.

II. Institution:

- is supporting the position of application and enables the applicant to follow the program;
- provides a financial contribution of € 2.500,-- per year for the individual applicant's participation, with a total of 5000,-- per participant;
- Is supporting the position of application and enables the applicant to follow the program.

8. APPLICATION FORM

Applicants must provide full application including the following information in English (please use headings as given):

Curriculum Vitae (CV max 5 pg. A4)

1 Personal details

Title(s), initial(s), first names (in full), surname:

Nationality:

2 Nursing degree

University/College of Higher Education:

Faculty:

Date of the certificate:

Main subject:

BIG register:

3 Master's degree (doctoraal)

University/College of Higher Education:

Faculty:

Date of the certificate:

Main subject:

4 Doctorate (promotie)

University/College of Higher Education:

Date and place of (intended) doctoral degree
as stated on your certificate:

Supervisor ('Promotor'):

Title of thesis:

5 Current employment and work experience since graduating from nursing school

6 Brief summary of experience in nursing

7 Brief summary of pre- and/or postdoctoral research experience

8 National activities, including memberships of relevant groups

9 International activities, including memberships of relevant international groups, and extended periods of study/research abroad If subsidized, please specify grant source.

10 Invited presentations (national and international)

11 Scholarships and prizes

12 Other academic activities

13 Publications

The subject and aim of the research of your line of research

Describe background, including clinical relevance, of your line of research, the main questions you would like to address in your research, the intended methodology and the (intended) partners with whom you will collaborate (max 2 A4).

Knowledge utilisation

Describe how you intend to contribute to the realisation of the possible knowledge exchange and impact on the nursing profession (max ½ A4)

Possible impact of the Leadership Nursing Research programme on your personal career

Describe what kind of impact you expect this program to have (if granted), including the argumentation of the choice of mentors and intended learning outcomes, and what your plans are after finishing the program (max 1 A 4).

Candidates for The LMNR 2.0 Program can apply by an e-mail to:

LeadershipNursing@umcutrecht.nl where further information regarding the program is available.

9. SELECTION

All applications will be reviewed by an independent National Advisory Committee (NAC) consisting of Professor in Nursing Science from outside the Netherlands, a Dean of an UMC, a leading professor in Health Care Research, a professor representing Leadership and a Leading Nurse representative. The NAC will review all applications against the following criteria: 1) the scientific profile of the applicant; 2) the quality (significance, feasibility and impact) of the intended line of research.

10. SUBMISSION REQUIREMENTS

Supporting documents required below must address the criteria. A complete submission, written in English, consists of:

Application format (see also above) (CV max 5 pg. A4)

1. Curriculum Vitae demonstrating:

- a) Personal details;
- b) Nursing degree;
- c) Master's (doctoraal);
- d) Doctorate/PhD;
- e) Current employment and work experience since graduation from school of nursing;
- f) Brief summary of experience in nursing;
- g) Brief summary of pre-postdoctoral research experience;
- h) National activities, membership in professional organisations (activities);
- i) International activities, including membership of relevant international organisations and groups and extended periods of study/research abroad; if subsidised, please specify grant source;
- j) Grants funded including grant source, co-authors, title research project, amount of funding received,
- k) Invited presentations;
- l) Scholarships and prizes;
- m) Publications;
- n) Other academic activities.

2. The subject and aim of the line of research:

Describe background, including clinical relevance, of your line of research, the main

questions you would like to address in your research, the intended methodology and the (intended) national/international partners with whom you will collaborate (max 2 A4).

3. Knowledge utilisation

Describe how you intend to contribute to the realisation of the possible knowledge exchange and impact on the nursing profession (max ½ A4).

4. Possible impact of the LMNR 2.0 program on personal career:

Describe what kind of impact you expect this program to have (if granted), including the argumentation of the choice of mentors and intended learning outcomes, and what your plans are after finishing the program (max 1 A4).

5. A letter of support from a professor in nursing science (max 1 A4).

11. COSTS

The Leadership Mentoring in Nursing Research Program 2.0 is funded with a ZonMw-grant (number 80-80705-98-054). The participants institute provides a financial contribution of € 2.500,-- per year for the individual applicant's participation, with a total of 5000,-- per participant/institute. The program demands time and effort from the fellows, however, costs of workshops, meetings, training, meals, lodging, materials, travel, visits abroad are covered within the context of the program.

12. CONTACT

Leadership Mentoring in Nursing Research Office:

Mevrouw Ymkje Damsma

e-mail: LeadershipNursing@umcutrecht.nl

Telephone office: : +31 88 75 609 08 and M: +31 6 5278 30 08.

For further information and questions regarding the program or the application please contact:

Dr. Thóra B. Hafsteinsdóttir e-mail: t.hafsteinsdottir@umcutrecht.nl

Postal address:

Leadership Mentoring Nursing Research Program:

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