



Leadership Mentoring In Nursing Research Program 3.0

Call for Applications

2023-2025

Content

1. Introduction	2
2. Objective	2
3. Application & Deadline	2
4. Selection Procedure	3
5. Calendar of Actions	3
6. Venue	3
7. Eligibility Criteria	3
8. Application Form	5
9. Selection	6
10. Submission Requirements	6
11. Costs	7
12. Contact	7



Authors: Thóra B. Hafsteinsdóttir and Lisette Schoonhoven on behalf of all Dutch professors in nursing science

Utrecht, 13 oktober 2022

1. INTRODUCTION

In the Netherlands, all university nursing science departments collaborate with national and international partners, in the Leadership Mentoring in Nursing Research (LMNR 3.0). This Leadership Program offers post-doctoral nursing fellows an opportunity to extend their knowledge in leadership in their research areas and to establish new networks. The program focuses on developing and mentoring postdoctoral nurse researchers to generate the future generation of nurse leaders in nursing research. The LMNR 3.0 will be offered to 12 postdoctoral fellows and will run in the years 2023-2025.

The fellows benefit from a program that suits their personal learning objectives and from the stimulating environment of a national and international community of first-rate scholars. Fellowships are offered to postdoctoral nursing researchers in the field of nursing science, provided that they fulfill preset application criteria as well as proposed research project/grant application and/or research program. The Program offers a maximum of 12 postdoctoral fellowships and participants follow a 24 month mentoring program including workshops and meetings focusing on leadership in research.

The LMNR 3.0 program welcomes applications of promising postdoctoral scholars who will take part in a competitive selection process. In order to match the program standards, applicants have to submit an application form, a CV demonstrating the ability to forge beyond disciplinary research, to show an international commitment as well as quality publications; description of their innovative line of research and knowledge utilization; the possible impact of the program on own career and a recommendation from a professor/dean of nursing or other faculty (see application form below). The LMNR Program starts in January 2023.

2. OBJECTIVE

The overall objective of the Leadership Mentoring in Nursing Research is to build the future generation of leaders in Nursing Research, expand the cadre of nurse scientist and thereby to create a pool of national and international networks that can advance potential of achieving large scale collaborative funding.

The learning objectives are (a) to develop leadership skills for communicating, networking and collaborating with scientists in nursing and other disciplines; (b) to develop a career plan and thereby (c) to enhance sustainability of research within the nursing profession and d) to strengthen the research capacity of nursing science faculties and e) thereby to strengthen the sustainability of nursing research and nursing science in the Netherlands.

3. APPLICATION AND DEADLINE

Applications are submitted by an e-mail to: Damsma-2, Y. (Ymkje) ydamasma@umcutrecht.nl where applicants can inquire about information regarding the program, the application, eligibility criteria, selection procedure.

Application period October 14th 2022 → November 15th, 2022.

Deadline for applications is **November 15th, 2022, 12.00 hours (noon) CET.**

Late and/or incomplete applications will not be considered.

4. SELECTION PROCEDURE

- Assessment and selection by an independent National Advisory Council (NAC).
- Publication of results of selection → December 20th 2022.

5. CALENDAR OF ACTIONS

Launch of the call for applications	October 14 2022
Application deadline	November 15 2022, 12 hours CET
Results of selection by National Advisory Committee	Mid-December, 2022
Publication final selection of fellows	December 20 2022
Program starts	January 30 2023
Workshop dates: 30-31 January 2023, 19-20 June 2023, 11-12 December 2023 10-11 June 2024.	General Meetings dates: 20 March 2023 24 April 2023, 18 September 2023, 6 November 2023, 5 February 2024, 8 April 2024, 13 May 2024, 9 September 2024, 7 October 2024, 16 December 2024.
Closing Symposium:	January 31th 2025.

6. VENUE

Workshops and meetings will be organized in the center of the Netherlands.

7. ELIGIBILITY CRITERIA

Individual applicant:

- is a Registered Nurse;
- is an Early Postdoctoral Nurse who: a) has had her/his PhD theses agreed on by the doctoral committee or b) has finished a PhD in the last 3 years (within/equal to 3 years of receiving the PhD). For applicants who have become parents since receiving the PhD, the programme offers an extension of the time limit of 3 years. If an applicant has had one or more children since receiving the PhD, the applicant/parent (mother/father) can have 16 week extension per child. The applicant must complete a parental statement (can be requested from programme coordinator). This extension corresponds to the statutory maternity leave. This way the programme aims to moderate/limit any

potential negative influence of a career gap for the opportunities of young parents. This is in line with the NWO extension regulation for parents (34);

- is a citizen of the Netherlands and its territories;
- is working at least 0.75 fte (75%) in an academic position in a nursing science faculty or other health care faculties of a university or in a university of applied science or research institution collaborating with a (host) university;
- provides a letter of recommendation by a professor of nursing science.
- is able and committed to follow the two year course program including:
 - an in-depth self-assessment, identification of learning objectives, development own ambitions, with
 - participation 4 times 2 days workshops focusing on leadership and research,
 - participation 10 times whole day general meetings (from 09.00-18.00),
 - acceptance of mentoring,
 - developing and following personalized program (at least two courses based on own needs, attend at least two meetings per year within own area of research),
 - contribution to the evaluation of the program.

Institution/employer:

- commits to financial contribution for the fellow in terms of a course fee amount of € 5,000;
- supports the fellow's application and enables the applicant to follow the programme;
- if applicant is working in a non-university based research institute, she/he needs to be recommended by a professor of one of the Dutch universities;
- maximum two candidates from each faculty can apply each year and each faculty can have no more than 2 active fellows in the programme.

Mobility:

- remains working in their home institution or if transfers to another institution continuation of the programme will be secured;
- visits a collaborative (international) research institute for at least 2 weeks of internship.

Mentoring:

- identifies a senior international expert on own research area whom he approaches for mentorship.
- mentor commits to 2 year mentoring including bi-monthly meetings with the fellow.

8. APPLICATION FORM

Applicants must provide a full application including the following information in English (please use headings as given):

1. **Application letter** including motivation for applying for LMNR fellowship
2. **Curriculum Vitae** (CV max 5 pg. A4)
 - **Personal details**
 - Title(s), initial(s), first names (in full), surname:
 - Nationality:
 - **Nursing degree**
 - University/College of Higher Education:
 - Faculty:
 - Date of the certificate:
 - Main subject:
 - BIG register:
 - **Master's degree (doctoraal)**
 - University/College of Higher Education:
 - Faculty:
 - Date of the certificate:
 - Main subject:
 - **Doctorate PhD-degree (promotie)**
 - University/College of Higher Education:
 - Date and place of (intended) doctoral degree as stated on your certificate:
 - In the case of intended doctoral degree, state: university and evidence letter that the PhD thesis has been agreed on by the doctoral committee and the planned date of defence:
 - Supervisor ('Promotor'):
 - Title of thesis:
 - **Current employment and work experience since graduating from nursing school**
 - **Brief summary of experience in nursing**
 - **Brief summary of pre- and/or postdoctoral research experience**
 - **National activities, including memberships of relevant groups**
 - **International activities, including memberships of relevant international groups, and extended periods of study/research abroad. If subsidized, please specify grant source.**
 - **Research experience abroad (shorter/longer periods), is subsidized, please specify grant**
 - **Invited presentations (national and international conferences)**
 - **Awards, scholarships and prizes**

- **Other academic activities**

a) Publications

3. The Research Area and aim of research programme (max 2 pg. A4)

Describe background, including clinical relevance, of your line of research, the main questions you would like to address in your research, the intended methodology and the (intended) partners with whom you will collaborate (max 2 A4).

4. Knowledge utilisation

Describe how you intend to contribute to the realisation of the possible knowledge exchange and impact on the nursing profession (max ½ A4)

5. Possible impact of the Leadership Nursing Research programme on your personal career

Describe what kind of impact you expect this program to have (if granted), including the argumentation of the choice of mentors and intended learning outcomes, and what your plans are after finishing the program (max 1 A 4).

6. A letter of recommendation from a professor of nursing (max 1 pg. A4)

Candidates for The LMNR 3.0 Program can apply by an e-mail to:

Damsma-2, Y. (Ymkje) ydamsma@umcutrecht.nl

9. SELECTION

All applications will be reviewed by an independent National Advisory Committee (NAC) including five members: a) two representatives of the WCV who are professors of nursing science; b) two professors and/or deans from health science faculties and other faculties that are closely related to faculty of nursing science; c) one member who is a representative of the board of the Dutch Nursing Association (V&VN). The chair of the NAC is a WCV representative.

The NAC will review all applications against the following criteria: 1) the scientific quality of the researcher; 2) quality innovative character and academic impact of the research idea for the research proposal to be developed into a national/international grant application during the programme; 3) knowledge utilization. The 12 most promising applicants will be selected to follow the programme.

10. SUBMISSION REQUIREMENTS

Application, written in English, includes the following documents addressing the criteria.

1. Application Letter

- 2. Curriculum Vitae** (CV max 5 pg. A4) demonstrating: a) Personal details (title(s), initials, first name (in full), surname, nationality); b) Nursing degree (university/college of higher education, faculty, date of the certificate, main subject, BIG-register); b) Master's degree (university/college of higher education, faculty, date of certificate, main subject); c) PhD degree/intended PhD degree (university/college of higher education; date and place of (intended) doctoral degree as stated on your certificate); supervisor (promotor); title of the thesis; in the case of intended PhD degree: state university; evidence letter that the PhD thesis has been agreed on by the doctoral

committee and the planned date of defence); d) Current employment and work experience since graduation from nursing school; e) Brief summary of experience in nursing; f) Brief summary of pre and/or postdoctoral research experience; g) national activities, membership in professional organisations of relevant groups (and activities); h) International activities, including membership in international organisations and groups; i) research abroad (shorter/longer periods) if subsidised, please specify grant source; j) invited presentations and national/international conferences; k) awards, scholarships, prizes; l) other academic activities; m) publications.

3. **The subject and aim of the line of research:** Describe background, including clinical relevance, of your line of research, the main questions you would like to address in your research, the intended methodology and the (intended) partners with whom you will collaborate; intended visit to a research centre abroad (aims/rationale for visit/time) (max 2 A4).
4. **Knowledge utilisation** Describe how you intend to contribute to the realisation of the possible knowledge exchange and impact on the nursing profession (max ½ A4).
5. **Possible impact of the Leadership Nursing Research programme on personal career** Describe what kind of impact you expect this programme to have (if granted), including the argumentation of the choice of mentors and intended learning outcomes, and what your plans are after finishing the programme (max 1 A4).
6. **A letter of recommendation/support from a professor in nursing science** (max 1 A4).

11. COSTS

The Leadership Mentoring in Nursing Research Program 3.0 is funded with a ZonMw-grant. The participant's institute provides a financial contribution of € 2.500,- per year for the individual applicant's participation, with a total of 5000,- per participant/institute. The program demands time and effort from the fellows, however, costs of workshops, meetings, training, meals, lodging, materials, travel, visits abroad are covered within the context of the program.

12. CONTACT

Leadership Mentoring in Nursing Research Office:
Mevrouw Ymkje Damsma ydammsma@umcutrecht.nl
Telephone office: : +31 88 75 609 08 and M: +31 6 5278 30 08.

For further information please contact:

Dr. Thóra B. Hafsteinsdóttir t.hafsteinsdottir@umcutrecht.nl

Telephone M: +31 6 1007 5163.

Leadership Mentoring Nursing Research Program: Faculty of Nursing Science, Julius Centrum, University Medical Center Utrecht, Heidelberglaan 100, 3584 CX Utrecht, the Netherlands.